



HIBISCUS
WOMEN'S CENTER

FMLA, Disability Paperwork & Disabled Parking Permits

As you prepare to welcome your new addition, we want to make your leave process as smooth as possible!

Please review the following important information to help avoid delays and ensure everything is processed on time.

FMLA & Disability Paperwork

- If you have not already done so, please request all necessary FMLA and disability forms from your employer or insurance company as soon as possible.
 - Submitting these forms early helps prevent delays after your delivery.
 - Turnaround time for completion of these forms by HWC is 2 weeks.
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Leave Timeframes

- **Vaginal Delivery:** 6 weeks
- **Cesarean Delivery:** 8 weeks

Any extension beyond these timeframes must be **medically indicated** and approved by your provider.

Disabled Parking Permits

Temporary disabled parking permits will be issued for a maximum of **8 weeks** only.

Have Questions?

Our team is happy to assist you! Please don't hesitate to ask if you need clarification or help completing your forms.

Caring for you every step of the way 